YOUR WHOLE COMPANY UNSTOPPABLE, IN FLOW WITH AGENTIC ENGINEERING.

Agentic Engineering for Engineering and Product Leaders (AE-LEAD)

Your teams work with agents, and the question of what changed comes from above. In typically two days your leadership group learns to lead the change, so your teams' speed reaches your customers.

WHO IT IS FOR

A company's leadership group: CTOs, VPs, heads of engineering and product, engineering managers

FORMAT
Typically two days, remote or on site

GROUP
8 to 12 participants

PRICE
On request

Quoted by volume and part of your offer.

TAILORED
In the preparation call, to your leadership group, its questions and its maturity

MENTORING
1:1 coaching for individual leaders, on request

LANGUAGE
German or English

CERTIFICATE
Certificate of attendance

PROCUREMENT AND LEGAL
Contract, NDA and DPA

WHO TRAINS IT
The founders or one of our leadership trainers

> "We went from 2 engineers playing with agentic coding to 20 using it daily. We created 17 skills and 9 agents available to every engineer."
>
> TOM HIBBERT, CHIEF TECHNOLOGY OFFICER, MOONFARE

WHAT YOUR LEADERS TAKE AWAY

- A shared vocabulary with your engineering and product teams, and a view of what to measure
- A shared picture of how agentic work changes organisation, roles and collaboration
- Concrete leadership actions for the next weeks and a roadmap to carry the change yourselves

Preparation and follow-on

In the preparation call we settle the agenda, the maturity and the reality of your teams. The program works best together with the team trainings and mentoring: **leadership sets the direction, the teams build the capability.**

DAY 1

Where you stand and what shifts

- **What changes:** what stays a human decision, how to read team reports
- **Leadership maturity:** from tolerating AI to shaping strategy
- **An honest look at the teams:** how agentic each team works
- **Rituals and cadence:** which ceremonies stay and what comes next
- **Roles and team dynamics:** POs more technical, devs in discovery

DAY 2

Leading the change

- **Unblocking use:** approve tools in weeks, with the works council
- **Making adoption visible:** measure per team, never per person, and share it openly
- **Giving security:** agents amplify your developers' skills
- **After Scrum:** what comes when ceremonies slow teams down
- **Hands-on (optional):** build one feature with agents yourselves
- **Your next weeks:** leadership actions and a roadmap

GOOD TO KNOW

DAILY HOURS
Usually 9:00 to 17:00, as agreed

LEAD TIME
About four weeks, usually set by your team's calendar

CANCELLING AND MOVING
Free up to 4 weeks before, then 50%, under 2 weeks 100%. Moving within 8 weeks is free.

YOUR CODE
Stays with you: our trainers never receive, clone or store it.

LICENCES
You provide them, or we bring them and you pay for them.

COMMUNITY
Free for good for every participant

FUNDING
German companies may qualify under the Qualifizierungschancengesetz; we check it with you

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ABOUT HACKERS&WIZARDS Practitioners with over 20 years of building and running production systems (OTTO, Breuninger, BLUME 2000). Founded in Hamburg by Benedikt Stemmildt and Stefan Munz.

SELECTED CLIENT TEAMS

Tchibo · SIGNAL IDUNA · IONOS · Krombacher · eventim · blaudirekt · PIC NIC · haufe.group · MOIA · VORWERK · Moonfare · LichtBlick · dm · EGYM · statista · EUROGATE · bonprix. · adesso insurance solutions · GLOBAL · OMR · Bünting · unzer · SDK · Suiteify · FRICKE

Want this training for your team?
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